

The ARC Centre of Excellence for All-sky Astrophysics

Kate Gunn

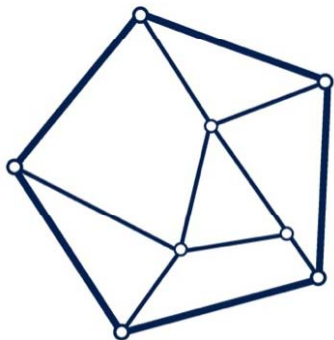
Chief Operating Officer



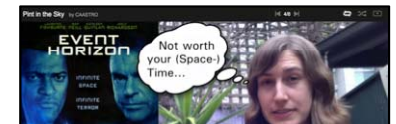
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Australian Government
Australian Research Council





CAASTRO
ARC CENTRE OF EXCELLENCE
FOR ALL-SKY ASTROPHYSICS

Who we are...



Current complement: 184 people

14 Chief Investigators

15 Partner Investigators

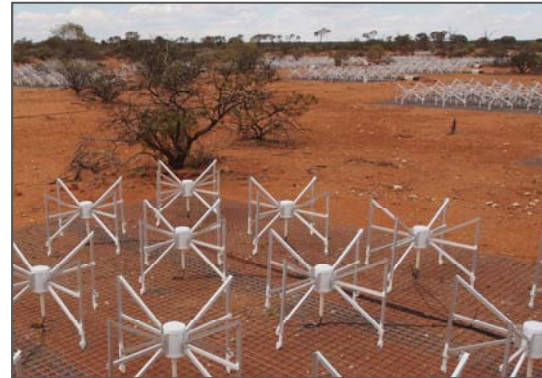




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Our vision

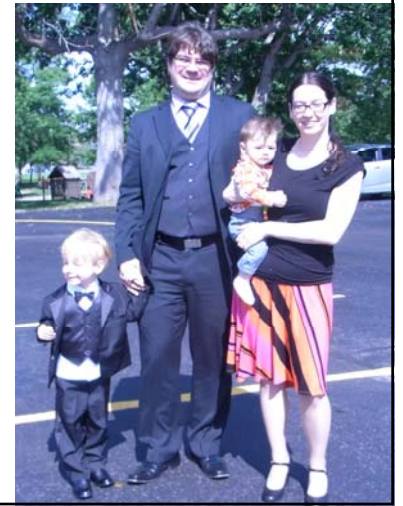
To address **fundamental
unsolved questions** about
the Universe.





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Building a framework for Gender Equity





Prof. Bryan Gaensler
FAA

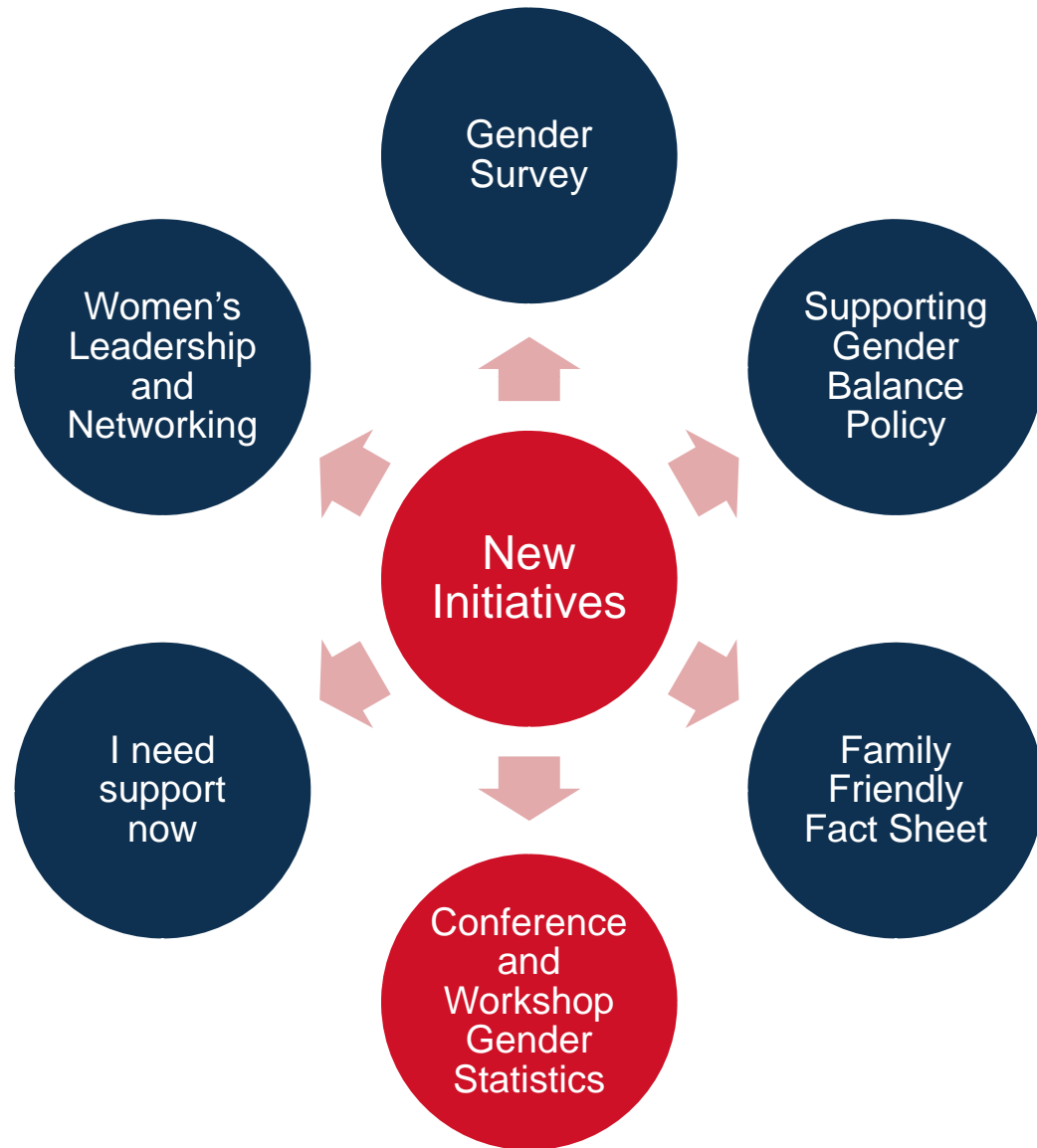
CAASTRO Director
2011 – Sep 2014



Prof. Elaine Sadler
FAA

CAASTRO Director
From 15 Sep 2014







- › % of female Chief Investigators
- › % of female Partner Investigators
- › % of female Associate Investigators
- › % of female Affiliate members
- › % of female Post doctoral researchers
- › % of PhD Students
- › % of Students
- › % of female Scientific Organising Committee Members at Conferences/Workshops
- › % of female Local Organising Committee Members at Conferences/Workshops
- › % of female Invited Speakers at Conferences/Workshops
- › % of female Contributed Speakers at Conferences/Workshops
- › % of female Visitors to CAASTRO
- › % of female applicants for CAASTRO jobs
- › % of female short-listed for CAASTRO jobs
- › % of females offered CAASTRO jobs
- › % of females accepted CAASTRO jobs
- › % of female travel support
- › % of female PhD support

**Family-friendly
policies,
promoting
gender action**



Childcare room,
CAASTRO annual
conference 2014



CAASTRO Executive:

2010: 0/5 women
2011: 1/7 women (14%)
2014: 3/8 women (38%)
2017: 5/9 women (55%)
[29% of CIs are women]

Women in Astronomy workshop 2014

Image credit: Ruth Madison



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Gender Neutral ≠ Gender Equitable

