



# Gender & Diversity Exit Interview

**Name (optional):**.....**Position:** .....

**Carried out by:** .....**Date:**.....

Why have you decided to leave CAASTRO?
What are the best things about having been in CAASTRO?
How could CAASTRO improve in the future (or in its next funding round)?
Are you aware that CAASTRO has a Gender Action Committee?
Are you able to describe some of the initiatives developed by the Gender Action Committee?
Has the Gender Action Committee made a difference to gender equity in CAASTRO?
Is there anything that CAASTRO has done to improve Gender Equity and Diversity that you would imagine implementing yourself or in your own research group in the future?

How do you think the Gender Action Committee could gather and make use of the views and experience of CAASTRO members?
Have you experienced discrimination or harassment while you have been in CAASTRO?
If yes, did CAASTRO assist you in any way? Could it have assisted you more?
Did any of the initiatives of the Gender Action Committee make a direct impact (either positive or negative) to you?
Is there anything that CAASTRO has done to improve Gender Equity and Diversity that you would imagine implementing yourself or in your own research group in the future?
What do you think could have been different in CAASTRO?
Has CAASTRO assisted you in collaborations, and have your interactions with other CAASTRO members been valuable interactions?
If you are a CAASTRO Post doc, what career benefits and/or drawbacks do you feel you gained from being in CAASTRO, in comparison to an 'ordinary' postdoc or research position?

Is there anything else you would like to add that is not covered in any of the other questions? This could include comments on your node, the structure of CAASTRO or anything else!