

Equity and Code of Conduct

This CAASTRO-CoEPP workshop is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion. We do not tolerate harassment of conference participants in any form. Sexual language and imagery is not appropriate for any conference venue, including talks. Conference participants violating these rules may be sanctioned or expelled from the conference at the discretion of the conference organizers.

Meeting Code of Conduct

We ask that all attendees follow these guidelines:

- Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate.
- All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery is not appropriate.
- Be considerate and respectful to others. Do not insult or put down other attendees. Critique ideas rather than individuals.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion
- Sustained disruption of talks or other events
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behaviour

Reporting

Participants asked to stop any harassing behavior are expected to comply immediately.

If you are being harassed by an attendee, notice that someone else is being harassed, or have any other concerns, please contact the Organizing Committee in person or via email at kmack@unimelb.edu.au (Katie Mack) or laura.wolz@unimelb.edu.au (Laura Wolz). We will respond as promptly as we can.